

## Sustainability Policy

Angus Decorating Co Ltd is committed to promoting sustainability in all aspects of its operations. Concern for the environment and promoting a broader sustainability agenda are integral to our activities and the management of the organisation. As far as reasonably practicable, we aim to follow and to promote good sustainability practice, to reduce the environmental impacts of our activities and to help our clients and partners to do the same.

### Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions. To ensure that all staff are aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will manage the following issues on an ongoing basis.

### Travel

- The nature of our business requires frequent travel between sites, the management team will endeavour to reduce these to a minimum. The movement of the operational workforce is carried out predominantly via Company vans & minibuses to reduce the number of journeys by one individual to the same site.
- While still facilitating regular client contact we will attempt to reduce the need to travel to meetings and elsewhere, by utilising alternatives where they are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips.
- Look to introduce more efficient methods of working wherever possible.

These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.

### **Materials and Suppliers**

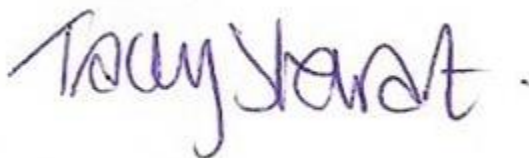
- The purchase of painting and decorating materials will be from reputable sources, with which we have developed long term relationships and who in turn are committed to the principles encompassed within our sustainability policy. They should be able to demonstrate that they manufacture and sell only those products that can be produced, transported, stored, used and disposed of safely. Provide appropriate safety, security, health and environmental information for all who work with us, handle and use their products.
- Return to main store all excess materials for reuse where possible.
- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping. Purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Purchase fair-trade and/or organic beverages.

### **Working practices and advice to clients**

- Maintain quality standards which meet our commitments to our clients. Include a copy of our Sustainability Policy in our proposals to clients, where required.

### **Work within the community**

- Undertake voluntary work with the local community and / or environmental organisations and seek to offset carbon emissions from our activities.
- Donate to local charitable organisations, schools, colleges, etc all suitable excess materials.



**Joint Managing Director  
Angus Decorating Co Ltd**

**Date: 12 January 2022**